

FARMERS & TRADERS WELFARE ASSOCIATION OF RIVERS STATE, NIGERIA POLICY DOCUMENT

Discovering Talent. Raising Leaders. Building Peace

1. VISION

To build a generation of talented, ethical, and peace-driven women and children who will lead Nigeria into unity, prosperity, and global relevance.

2. MISSION

FTWA is committed to:

1. Talent Discovery & Development: Identify and nurture talent from Nursery to Tertiary level.
2. Women Empowerment: Train, mentor, and position women for leadership in politics, business, and society.
3. Peace Education: Raise "Peace Ambassadors" in schools and communities through civic education.
4. National Service: Partner with government, PMP, and NGOs to drive policies on education, security, and inclusion.

3. **CORE VALUES – T.A.L.E.N.T**

T – Talent | A – Accountability | L – Leadership
E – Excellence | N – Nation Building | T –
Teamwork & Peace

4. **KEY POLICY AREAS**

A. **EDUCATION & SCHOOLS POLICY**

1. FTWA School Project: Establish Talent & Peace Clubs in 250 Nursery, Primary & Secondary Schools.
2. Annual Talent Hunt: Spelling, Debate, Arts, STEM, Sports in all partner schools.
3. Scholarship & Awards: Top 3 talents per school will receive FTWA certificates and starter packs yearly.
4. Teacher Training: Train patron teachers on talent identification and safeguarding.
5. Setup integrated farming in 500 plot of lands for food security and creation of jobs

B. **WOMEN & POLITICAL PARTICIPATION POLICY**

1. 35% Affirmative Action: Push for 35% women representation in PMP and public offices.
2. Leadership Academy: Quarterly training for women on public speaking, campaign, and governance.
3. Mentorship: Pair young girls with women leaders in law, business, and politics.

C. **PEACE & CIVIC EDUCATION POLICY**

1. Peace Clubs: Anti-bullying, conflict resolution, and voter education in schools.

2. Community Outreach: Town halls and campaigns on non-violence before elections.
3. Partnership with PMP: FTWA serves as the women and youth mobilization arm of Peace Movement Party.

D. GOVERNANCE & ETHICS POLICY

1. Zero Tolerance for Corruption: All FTWA funds and activities must be transparent.
2. Child Safeguarding: No form of abuse will be tolerated in FTWA programs.
3. Inclusion: No discrimination based on tribe, religion, or disability.

5. MEMBERSHIP POLICY

1. Open to: Women, Youths, and Men who support talent, peace, and nation building.
2. Categories: Student Member, Associate Member, Patron, Ambassador.
3. Dues: Minimal annual dues to fund awards, materials, and projects.

6. PARTNERSHIP POLICY

FTWA will partner with: INEC, UBEC, NAPTIP, Corporate CSR, NGOs, and PMP to deliver projects.

SLOGAN: _"Every Child is Talented. Every Woman is a Leader."

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MEMBERSHIP REGISTRATION POLICY

"Every Child is Talented. Every Woman is a Leader."

1. OBJECTIVE

To provide a clear, inclusive, and transparent process for individuals and institutions to join FTWA and contribute to Talent Discovery, Women Leadership, and Peace Building.

2. ELIGIBILITY

Membership is open to any Nigerian or resident who agrees with FTWA Vision and Mission, regardless of tribe, religion, gender, or disability.

Membership is in 5 Categories:

Category: Who Can Join, Annual Dues, Rights

1. Student Member: Nursery, Primary, Secondary & Tertiary students ~~₦~~1,000 ID Card, Club Membership, Talent Hunt
2. Associate Member Youths 18-35, Graduates, Professionals ~~₦~~5,000 Vote, Contest, Training, Certificate
3. Full Member: Women 18+ committed to FTWA goals ~~₦~~10,000 Vote, Contest, Leadership Roles, NEC

4. Patron Member: Individuals, Schools, Corporate Orgs supporting FTWA ~~N~~50,000+ Award, Recognition, Advisory Role
5. Ambassador: Distinguished Nigerians, Gov't Officials, Royal Fathers No Dues Honorary, Advocacy, Award Presentation

3. REGISTRATION REQUIREMENTS

All applicants must submit:

1. Completed FTWA Registration Form– Online or Physical
2. 2 Passport Photographs
3. Valid ID – NIN, Voter's Card, School ID, or Driver's License
4. Payment of Registration + Annual Dues* to FTWA Account
5. Referee: 1 FTWA Member or Community Leader as guarantor

For Schools: Letter of Intent + Appointment of Patron Teacher + List of 20 Club Members

4. REGISTRATION PROCESS

Step 1: Pick up / Fill FTWA Form online or at State Secretariat

Step 2: Submit documents + payment teller

Step 3: Verification by State Coordinator within 7 days

Step 4: Issuance of FTWA ID Card + Welcome Pack

Step 5: Induction into FTWA WhatsApp Group & Zonal Chapter

5. CODE OF CONDUCT

All members must:

1. Uphold Peace, Integrity, and Respect in all FTWA activities
2. Zero Tolerance for fraud, abuse, violence, or discrimination
3. Pay dues on or before 31st January each year N12,000
4. Attend at least 2 FTWA meetings/trainings per year
5. Promote FTWA and PMP values in schools and communities

Breach may lead to suspension or expulsion by NEC

6. BENEFITS OF MEMBERSHIP

1. Access to FTWA Leadership Academy & Skills Training
2. Priority for Scholarships, Grants, Loans and Awards
3. Opportunity to contest in PMP elections with FTWA support
4. Networking with women leaders, gov't agencies, and corporate partners
5. Certificate of Membership + FTWA Jersey

7. RENEWAL & EXIT

1. Renewal: Annually. Defaulters lose voting rights after 3 months.
2. Data: FTWA will maintain a central database of all members.